CITY OF REDMOND ORDINANCE NO. 2690

ORDINANCE OF THE CITY OF ANREDMOND, WASHINGTON, AMENDING THE 2013 PAY PLAN FOR COVERED BY THE REDMOND EMPLOYEES REPRESENTING POLICE SUPPORT ASSOCIATION **EMPLOYEES**

WHEREAS, the City of Redmond completed labor contract negotiations in 2013 with the Redmond Police Association, representing Police Support Employees; and

WHEREAS, Pay Plan PS was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2680 have now been adjusted in accordance with the Memorandum of Understanding with the Police Support bargaining unit implementing the results of a comprehensive compensation study of the administrative classifications.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan PS. The 2013 Police Support Pay Plan (Pay Plan PS) covering all employees in the Police Support bargaining unit adopted by Ordinance No. 2680, and attached to this ordinance as Exhibit 1, is hereby amended to reflect the negotiated changes as a result of the comprehensive compensation

study. The amended PS Pay Plan is incorporated herein, as if set forth in full.

Section 2. Pay Plan Effective Date. The effective date of the adjusted pay plan will continue to be January 1, 2013, as established by Ordinance No. 2680. The adjusted pay plan does not result in any retroactive adjustment to the salary of any employee covered by the plan.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 21st day of May, 2013.

CITY OF REDMOND

ATTEST:

(SEAL)

APPROVED AS TO FORM OFFICE OF THE CITY ATTORNEY:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

May 15, 2013

May 21, 2013

May 21, 2013

May 27, 2013 June 1, 2013

ORDINANCE NO. 2690

ADOPTED 7-0: Allen, Carson, Flynn, Margeson, Myers, Stilin and Vache

CITY OF REDMOND

Pay Plan PS* Redmond Police Association - Police Support Bargaining Unit Amended May 21, 2013

Grade		Minimum	Midpoint	Maximum
C113	Crime Analyst	\$4,771	\$5,416	\$6,060
C116	Police Program Coordinator	\$4,562	\$5,177	\$5,792
C13	Communications Dispatcher	\$3,916	\$4,445	\$4,974
C15	Lead Communications Dispatcher	\$4,468	\$5,072	\$5,675
C14	Lead Police Support Services Specialist	\$3,920	\$4,450	\$4,979
C115	Legal Advocate	\$4,201	\$4,769	\$5,336
C18	Police Support Officer	\$3,634	\$4,124	\$4,614
C19	Property Evidence Technician	\$3,652	\$4,145	\$4,637
C11	Police Support Services Specialist	\$3,484	\$3,955	\$4,426
C20	Police Support Administrative Assistant	\$3,488	\$4,012	\$4,535
C21	Police Support Administrative Specialist	\$3,708	\$4,295	\$4,821

^{*}All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.